

## Teachers' Pension Scheme Advisory Board (TPSAB)

01 March 2017

### MINUTES

<b>Attendees</b>			
Mike Beard	NAHT	Stephen Baker	DfE
Stephen Casey	ASCL	John Brown	DfE
Neil Butler	NASUWT	Jeff Rogerson	DfE
Christine Haswell	UCU	Kevin Connolly	DfE
Nick Kirby	NUT		
Trefor Llewellyn	ISC	<b><u>Observers</u></b>	
Emelda Nicholroy	UCEA	Brenda Callow	SPPA
Deborah Simpson	Voice	Stephen Fry	TP
Suzanne Beckley	ATL		
Dave Wilkinson	NASUWT	Matt Wood	GAD
Jackie Wood	LGA	Donal Cormican	GAD
Rolant Wynne	UCAC		

	<b>Item</b>	<b>Action</b>
Agenda Item 1	<u>Welcome and Introductions</u> SB welcomed everyone to the meeting.	
Agenda Item 2	<u>Conflict of Interest</u> SB reminded the meeting that all attendees must have completed the Col declaration. SB asked if anyone had a conflict of interest in any of the agenda items of today's meeting. There was no conflict declared.	
Agenda Item 3	<u>Action Points from last meeting</u> KC will pick up looking at how other SABs operate.	AP01/300915
Paper 1	DfE to issue note on excess mandatory compensation when advice obtained from HMRC.	AP 03/010317
	DfE to re-send GMP overpayments data (originally sent 09/02/2017).	AP 04/010317

<p>Agenda Item 4</p>	<p><u>Policy Update Paper</u></p>	
<p>Paper 2</p>	<p>The Board were provided with an update on regulatory amendments, the GMP project, exit payments and recent court cases concerning other public sector pension schemes.</p> <p>Clarity was sought on the impact on TPS of those court cases. DfE explained that, as the determinations in the Judges and FRU cases were specific to the schemes concerned, there is no immediate impact for the TPS. The Department is however continuing to watch the progress of these cases and will inform the TPSAB if any issues come to light.</p> <p>The Brewster case does impact on the TPS as existing regulations require a nomination before an unmarried partner can receive a survivor's pension. The Department will consider all new cases arising since the judgement. The Department is discussing the impact in respect of older cases with HM Treasury and MOCOP. As soon as a final position is agreed a note will be provided to board members.</p> <p>There was a short discussion on the application of the public sector exit payment policy. JB confirmed that the Department will not be setting regulations for schools as the Department does not employ teachers directly. Premature retirement compensation provisions will need to be amended however and the Department is in the process of developing regulations.</p> <p>It was asked what money the member would be able to use to purchase any mandatory compensation above the restricted amount. JB to confirm with HMRC that using redundancy payments is permissible. In addition, confirmation to be sought from HMRC that any</p>	

	<p>mandatory compensation purchased by the member is not treated as pension and therefore does not contribute towards the annual and lifetime allowances.</p>	
<p>Agenda Item 5</p> <p>Paper 3</p>	<p><u>GAD Presentation</u></p> <p>GAD delivered a presentation to inform the Board how the scheme valuation is undertaken.</p> <p>The presentation focused on the valuation process and looked specifically at the tasks falling to the Department and TPSAB.</p> <p>There was some discussion around the centrally set assumptions, specifically whether some of those assumptions should be scheme specific.</p> <p>Views on this were noted, but the responsibility for deciding on which assumptions are scheme specific and which are centrally set falls outside the TPSAB. The Department will however ensure all views are communicated to HMT.</p> <p>The possibility of a cost cap change, as a result of a change to the discount rate, was discussed. This is a technical area and it was agreed that a further discussion on this topic would be useful.</p> <p>Cost cap to be included as an agenda item for the next meeting.</p>	<p>AP 05/010317</p>

<p>Agenda Item 6</p> <p>Paper 4</p>	<p><u>Valuation Technical Working Group ToR</u></p> <p>The Board confirmed that they were satisfied with the clarification regarding the Valuation group terms of reference, which are now agreed. DfE will remove the draft watermark from the Valuations ToR and reissue.</p> <p>GAD's paper on valuation is expected in June which will be followed by a meeting of the SAB Valuation sub group in late June/July. DfE to canvas the Valuation sub group by email regarding any appetite for a scene-setting meeting to take place in May, ahead of publication of that paper.</p>	<p>AP 01/010317</p> <p>AP 02/010317</p>
<p>Agenda Item 7</p>	<p><u>Any Other Business</u></p> <p>DfE advised that the TP Board is to expand by 1 member and 1 employer representative. There will be a communication from the TP Board secretariat soon seeking a further nomination from the member side.</p> <p>The Board discussed scheme opt out data and it was noted that Monthly Data Collection, when fully implemented, will provide more information.</p> <p>There was a suggestion that not all details of staff who have opted out may have been provided to Teachers' Pensions, particularly in the case of casual staff in FE/HE. It was agreed that TP will issue a reminder that all eligible teachers should be enrolled in the Scheme. Employers have a duty to manage that process and ensure that relevant scheme information is provided - members may opt out if they wish to using the opt out form to notify TP.</p> <p>CH raised an issue of employers contributing to an alternative pension scheme. CH will send any details obtained to DfE to consider if Pension</p>	<p>AP 06/010317</p> <p>AP 07/010317</p>

	<p>Regulator advice is required.</p> <p>It was agreed that opt out data be added as a standing agenda item for TPSAB discussion at each meeting.</p>	AP 08/010317
Agenda item 8	<p><u>Agreement to Publish Papers</u></p> <p>SB reminded the meeting that the normal procedure was for the minutes and action points to be published on the TP website. This was agreed.</p>	
	<p><u>Next Meeting</u></p> <p>The next SAB meeting will take place on Wednesday 19 July 2017 14:00-17:00.</p> <p>Future SAB meetings are scheduled for Wednesday 15 November 2017 and Wednesday 14 March 2018.</p>	